# Program Plans: Outcomes and Assessment Methods



## Program (SSB) - MGMT - Business Sustainability (GCRT) - 490

**Program Mission Statement:** Oklahoma State University's Spears School of Business exists to prepare people to make a difference in the world by teaching essential interpersonal skills alongside a high-quality business education backed by impactful research and outreach.

### **Outcome: Sustainable Strategic Decision Making**

This goal anticipates that students will be able to:

- Understand the basic national and international framework of sustainability issues;
- Differentiate between Sustainable Development as an International Goal, and Sustainability as a business prospect
- Identify when sustainability issues may exist in the business dynamic;
- Identify stakeholders and potential consequences to the stakeholders relating to sustainability, particularly with an eye towards supply chain issues;
- Understand Corporate Social Responsibility and its purposes;
- Differentiate greenwashing; and
- Be able to evaluate the veracity and efficacy of business sustainability systems.

Outcome Status: Active

Planned Assessment Year: 2019 - 2020

**Start Date:** 09/13/2019 **Outcome Type:** Knowledge

#### **Outcome: Written Communication Skills**

To determine whether students can communicate clearly, in writing, at a graduate level.

Outcome Status: Active

Planned Assessment Year: 2019 - 2020

**Start Date:** 09/13/2019 **Outcome Type:** Skills

#### Assessment Methods

Analysis of Written Artifacts - Two 15 page papers based on original research are required in course 5083. (Active)

\* Learning Outcome Goal/Benchmark: Whether 80% of the students achieve a grade of B or higher on their writing projects.

Timeline for Assessment: Each year.